

Position Description

Psilocybin Assisted Therapy Educator & Wellbeing Fellow

Classification:	HMO
Business unit/department:	Cancer Services
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
	Choose an item.
	Choose an item.
Employment type:	Fixed-Term Part-Time
Hours per week:	8
Reports to:	CMO or Clinical Director of Wellness (when appointed)
Direct reports:	0
Financial management:	NA
Date:	Dec 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The purpose of this role is to support Austin Health in building informed, ethical, and clinically grounded readiness for potential future models of psilocybin-assisted therapy.

The role focuses on strategic educational design, reflective and advanced learning, and facilitation of interdisciplinary dialogue to support clinicians and healthcare professionals to understand emerging evidence, ethical considerations, legal frameworks, and clinical governance requirements.

Through this work, the role contributes to guiding the organisation toward the development of psilocybin-assisted therapy services that are safe, equitable, legally compliant, ethically robust, and clinically sound—should and when such services become appropriate within the Australian public health context.

About the Directorate/Division/Department

Austin Health is one of Victoria's largest health care providers. We deliver services for patients across four main sites in Melbourne, in locations across our community, in people's homes, and within regional hospitals across Victoria. We are an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

We employ approximately 9,500 staff and are known for our specialist work in cancer, infectious diseases, obesity, sleep medicine, intensive care medicine, neurology, endocrinology, mental health, and rehabilitation.

Our vision is to shape the future through exceptional care, discovery, and learning. This is supported by our values which define who we are, shape our culture and the behaviours of our people.

We aim to provide an inclusive culture where all staff can contribute to the best of their ability and strive to develop further. We recognise that our people are our greatest strength. We want them to thrive, be their best selves and feel engaged, safe, and empowered. To achieve this, diversity and inclusion is essential to our culture and our values. You can view our current Diversity and Inclusion Plan here [Diversity and Inclusion Plan 2020-23](#)

Medical and Cancer Services

Austin Health is one of the largest cancer service providers in Victoria. A complete range of services are delivered to patients and their families, including medical oncology, clinical haematology, radiation oncology (Austin Health and BHS), cancer genetics, palliative care, wellness and supportive care programs, an active volunteer program and specialist cancer surgery (managed via a separate CSU). These are all provided in an environment that integrates research, teaching, and training.

All Austin Health metropolitan-based Cancer Services are now delivered within the Olivia Newton-John Cancer & Wellness (ONJ Centre) at the Austin Hospital. This state-of-the-art facility provides a new model of individualised cancer care for patients and their families.

Clinical Services are provided in a range of inpatient and ambulatory settings. Inpatient services include an acute oncology/clinical haematology ward, an oncology/surgical oncology ward and a palliative care ward. Ambulatory services include Radiation Oncology, Day Oncology, Apheresis, and multidisciplinary cancer clinics.

Wellness and Supportive Care, Cancer Services

The integrated model of multidisciplinary care within Cancer Services relies on a dynamic, appropriately qualified, and skilled team to support patients undergoing care in both the Inpatient and Ambulatory settings, with a key focus on Integrating Wellness and Supportive Care into standard care.

Position responsibilities

1) Education Leadership, Evidence Translation & Organisational Readiness (Primary Focus)

- Provide strategic leadership in education on psilocybin-assisted therapy (PAT), existential distress, trauma-informed and psychologically supported care within a conservative public hospital context.
- Design and deliver staged, evidence-based multidisciplinary education that builds foundational literacy, addresses misconceptions, and supports informed organisational dialogue.
- Translate emerging clinical evidence, regulatory requirements, ethical guidance and safety standards into clinically relevant education.
- Develop curricula and learning formats (workshops, online modules, seminars, supervision and reflective forums) tailored to varying readiness levels and professional scopes.
- Partner with MEU, CEU, MWU and LMS teams to align education with governance, credentialing and workforce development processes.
- Build shared language and baseline understanding across relevant clinical disciplines to support informed decision-making.



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- Establish evaluation, feedback and reporting mechanisms to inform continuous improvement and future planning.
- 2) Stakeholder Engagement, Trust-Building & Clinical Dialogue
- Lead respectful and transparent engagement with internal stakeholders to support trust and understanding regarding PAT.
 - Facilitate interdisciplinary dialogue across clinical, pastoral, pharmacy and consumer/lived-experience groups.
 - Support clinicians, leaders and executives to explore ethical, cultural, clinical and workforce issues in psychologically safe forums.
 - Act as a balanced and credible point of contact for questions about PAT evidence, risks, benefits and limitations.
 - Represent Austin Health in relevant external professional, education and research networks, in alignment with organisational values.
- 3) Research Leadership, Translation & Early Program Evaluation
- Support and contribute to PAT-related research aligned with institutional priorities, ethics and regulatory requirements.
 - Translate contemporary research into education materials, discussion papers and organisational briefings.
 - Contribute to study design, ethics submissions, governance processes and research workforce capability as required.
 - Act as a senior or associate investigator on approved projects where appropriate.
 - Contribute to conferences, collaborations and publications with organisational approval.
- 4) Service Development & Implementation Planning (Contingent and Secondary Phase)
- Support exploratory planning for future PAT service models only where organisational agreement, regulatory approval and executive endorsement exist.
 - Contribute to early governance planning, including consent, safety frameworks, referral pathways, documentation and risk management.
 - Support readiness assessments and staged implementation planning informed by evidence, workforce capability and stakeholder feedback.
 - Contribute to ethical, cultural, spiritual and Indigenous considerations and culturally safe practice.
 - Ensure planning remains conservative, evidence-led and patient-centred.
- 5) Clinician Wellbeing, Reflective Practice & Ethical Support
- Facilitate reflective practice, case discussion and debriefing for clinicians working with existential distress, trauma and moral complexity.
 - Promote psychologically safe cultures that support ethical reflection, curiosity and professional integrity.
 - Support clinician wellbeing, resilience and appropriate boundary-holding in emotionally demanding contexts.
 - Contribute to organisational strategies addressing burnout, moral distress and compassion fatigue.
- 6) Clinical Practice Contribution
- Contribute to the delivery of psilocybin-assisted therapy within an approved Austin Health service model following formal service establishment, credentialing and scope-of-practice approval.
 - Undertake clinical practice in accordance with Austin Health governance frameworks, medical credentialing requirements, legislative and regulatory obligations, and agreed clinical protocols
 - Practise independently or within defined supervision arrangements, as determined by service design, credentialing outcomes and workforce models.
- 7) General Responsibilities
- Uphold Austin Health values, policies and codes of conduct.
 - Maintain compliance with mandatory training and professional development requirements.
 - Work across sites and disciplines as required to support education, engagement and research.



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- Contribute to organisational quality improvement, workforce development and strategic education priorities.

All Employees:

- Comply with Austin Health policies & procedures as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public. Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.

Credentialing and Scope of Clinical Practice

Credentialing in line with junior medical staff requirements.

Scope of Clinical Practice – NA given activities are confined to education, research and service scoping and planning.

Selection criteria

Essential skills and experience:

- **Medical and Psychiatric Training**
 - Medical degree including training in psychiatry.
 - Clinical experience in mental health care within regulated healthcare settings.
- **Clinical Governance, Ethics and Safety**
 - Strong understanding of clinical governance, ethical practice, professional boundaries, and risk management.
 - Ability to engage with complex legal, ethical, and clinical considerations relevant to emerging models of care.
- **Education and Capability Development**
 - Demonstrated experience in designing and delivering advanced education and training for clinicians.
 - Ability to support reflective learning and clinical readiness across interdisciplinary teams.
- **Psilocybin-Assisted Therapy Knowledge**
 - Direct experience with psilocybin-assisted therapy within clinical research or regulated frameworks.
 - Sound understanding of the current evidence base and safety considerations associated with psychedelic-assisted therapies.
- **Interdisciplinary Communication**
 - Proven ability to facilitate constructive, psychologically safe dialogue across clinical disciplines.
 - Strong written and verbal communication skills suitable for senior clinical and executive audiences.
- **Research and Academic Experience**
 - Experience working within clinical research environments and translating evidence into practice-aligned education.
- **Regulatory and Policy Awareness**
 - Familiarity with Australian regulatory and policy frameworks, including TGA-approved contexts.
- **A commitment to Austin Health's values**
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Desirable but not essential:



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- **Leadership in Professional Education**
 - Experience leading structured education or training programs for healthcare professionals.
- **Trauma-Informed and Reflective Practice**
 - Training in trauma-informed, mindfulness-based, or relational therapeutic approaches.
- **Organisational Readiness and Change Sensitivity**
 - Capacity to support cautious, ethical organisational readiness for future models of care within a public health system.

Professional qualifications and registration requirements

- Medical qualification registrable with Medical Board of Australia
- Appropriate specialist and medical qualifications relevant to the position including experience to meet the requirements of this role.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.



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Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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