

Position Description

Vascular Surgery Registrar - Unaccredited

Classification:	As per Agreement
Business unit/department:	Department of Vascular Surgery, Division of Surgery, Anaesthesia & Procedural Medicine (SAPM)
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/>
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026
Employment type:	Fixed-Term Full-Time
Hours per week:	43 hours per week
Reports to:	A/Prof Jason Chuen, Head of Vascular Surgery, and the Chief Medical Officer, Austin Health
Direct reports:	HMOs and Interns as required
Financial management:	Budget: N/A
Date:	September 2025

Position purpose

A vascular surgical registrar is a key team member in the functioning of the Vascular Surgery Unit. The registrar team forms part of the departmental junior medical staff which administers day-to-day clinical management of patients under the direction of surgical specialists and the Head of Unit. Duties may include operative care, diagnostic procedures, ward and outpatient-based patient management, teaching, research and administrative tasks to support these functions according to the standards of Austin Health. Austin Health will assist in meeting the training requirements of RACS SET trainees in accordance with industrial guidelines and agreements.

About Vascular Surgery

The Department of Vascular Surgery, as part of the Surgery, Anaesthesia & Procedural Medicine Division (SAPM), is responsible for the provision of services within the specialty to patients across Austin Health. The Head of Unit is A/Prof Jason Chuen. It provides a wide spectrum of services from outpatient and emergency management, vascular diagnostics, inpatient management, open and endovascular surgery as required with active teaching and research programs.

Located primarily at the Austin Hospital campus, the Unit is committed to the provision of high-quality patient care and maintains an ongoing commitment to Undergraduate and Postgraduate teaching. Also provided is a consultative service for other Units within Austin Health. Weekly outpatient clinics are run at the Heidelberg Repatriation Hospital campus of Austin Health.

Ward 6 West is the home vascular surgery ward located on level 6 of the Austin Tower. There is also a comprehensive Vascular Laboratory co-located on 6 North.

Position responsibilities

Clinical Care

- Demonstrate a commitment to working as a team member with peer medical, resident, nursing, allied health and other staff to provide efficient, safe, quality care across the continuum.
- Attend and facilitate operating sessions as directed.
- Attend and facilitate outpatient clinics as directed.
- Attend and facilitate multidisciplinary team meetings as directed.
- Provide a consultative service to other Units as required.
- Attend to all inpatient referrals within 12 hours of receipt.
- Attend to emergency referrals as required.
- Review and triage outpatient referrals as required.
- Participate in the on-call roster.
- Perform after-hours work and night duty as required.
- Cover other surgical units as requested by the Hospital.
- Participate in Unit meetings and Clinical sessions.
- Participate in the auditing and review of clinical practices to improve clinical outcomes.
- Maintain data entry into the Australasian Vascular Audit.
- Attendance at Division of Surgery audit is compulsory and attendance at Surgical Grand Rounds is expected.
- Assist with duties within the Vascular Laboratory including triage, reporting and diagnostic duties as directed.

Teaching & training

- Participate in ongoing medical education and professional development.
- Participate in registrar presentations, audits and medical students teaching.
- Assist with Undergraduate and Postgraduate teaching of medical and other students.
- Maintain a personal procedural logbook.

Research & Education

- Support is available for conferences and educational sessions.
- Registrar-led research is encouraged.
- Participate in departmental research activities as directed.

Other

- Assist the Head of Unit in administrative duties as required.
- Assist in making a safe working environment by reporting any incidents of unsafe work practices, sites or equipment and assist in the resolution of these issues.
- Participate in Austin Health's performance appraisal program as required.
- Undertake not to reveal to any person or entity any confidential information relating to patients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.



Our actions
show we care



We bring
our best



Together
we achieve



We shape
the future

Selection criteria

Essential skills and experience:

- A commitment to Austin Health values
- Registered Medical Practitioner in Australia (or the ability to be registered).
- Appropriate surgical training and experience for the role.
- Demonstrated commitment to high quality patient care.
- Demonstrated capability and interest in research.
- Demonstrated commitment to teaching.
- Demonstrated ability to communicate at all levels.
- Demonstrated surgical competency.
- Demonstrated teamwork and collaboration.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.



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Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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